



Concrete/General Laborer Job Description

Position Title: Concrete Laborer/General Laborer
Reports to: Foreman/Lead Foreman/Production Manager

Job Summary:

The Concrete General Laborer performs all work related to the fabrication of precast plank, beams, columns, wall panels, solid slabs and any other structural or architectural components that may be required to manufacture.

Duties and Responsibilities:

- Ensure you have been familiarized with, internalized, and thoroughly understand the SWI for any work task you perform. Raise any concerns, areas of uncertainty or confusion regarding this work prior to commencing task.
- At all times, make certain work area is free of unnecessary debris, trip hazards, and/or clutter.
- Report any and all safety concerns and near misses to your foreman. If the concern is not resolved, report to the area supervisor or vice president of safety and operations.
- Safely operate hand tools & power tools.
- Work in such a way as to ensure the highest quality products are shipped to our customers.
- Work with other team members to accomplish tasks and perform functions in an expeditious, safe, and controlled manner.
- Looks for ways to improve processes, reduce errors and increase efficiencies.
- Ensure and foster a cooperative relationship with all coworkers and members of the team.
- Fabricate parts for the production of concrete forms, according to blue print specifications.
- Complete all equipment and safety checks as assigned.

Physical Requirements:

- Regularly works near moving mechanical parts.
- Work in outside conditions that include inclement weather, heat and humidity, and exposure to dust and concrete.
- Must be able to lift, push, pull, or carry objects of up to 45 pounds, and use abdominal and lower back muscles to provide support over time without fatigue.
- Requires good manual dexterity (hand, hand with arm, two hands) and multi-limb coordination.

- Noise level is generally loud.
- Long periods of standing.
- Must be able to quickly move arms and legs.

Qualifications:

- Must be able to read a tape measure.
- Must be able to work any start time/schedule as required by the needs of production.
- Must be able to understand and follow standard work instructions (SWIs).
- Must be able to take responsibility for generating positive outcomes.
- Demonstrate ownership of your areas of control.
- Excellent organizational and communication skills.
- Ability to deal tactfully in human issues with colleagues.
- Ability to create and maintain cooperative team building relationships.
- Ability to meet deadlines and work under pressure.