



Committed to Safety



When it comes to our team, and the teams we work with, our number one priority is safety. We want everyone to go home to their families in the same condition at the end of their shift as they were in when they arrived for that shift.

Prioritizing [safety](#) also benefits the work we do for your projects. When team members feel safe, and operate safely, they remain part of the team longer, gaining more experience in producing and installing the highest quality precast concrete components. And when team members keep mind on task and do not get complacent with safety procedures, it helps them to avoid errors and injuries, produce the highest quality products, and ensure delivery

deadlines are met. Team members operating safely in the plant and on job sites for installation prevent injuries, and we all know injuries can shut down an entire plant and/or jobsite.

For Mid-States Concrete Industries, our commitment to [safety](#) is above all else. We treat our team members like industrial athletes – ensuring the highest quality safety program to keep them from getting injured, and to eliminate risks wherever we can.

Through things like partnering with Athletico to create a warm-up program designed to stretch and strengthen our team members for the movements required of their jobs, to putting a detailed housekeeping program in place to eliminate hazards, to constantly evaluating our safety procedures, we keep our team members safe.

In 2022, Mid-States Concrete renewed its [SHARP designation](#) through OSHA for the third time, making us the only precaster in the United States to have this elite recognition. Mid-States first achieved this Safety & Health Achievement Recognition Program designation in July 2017.

“The safety culture and sustaining it is something we are very proud of,” said Mike Wolff, Vice President of Safety and Quality.

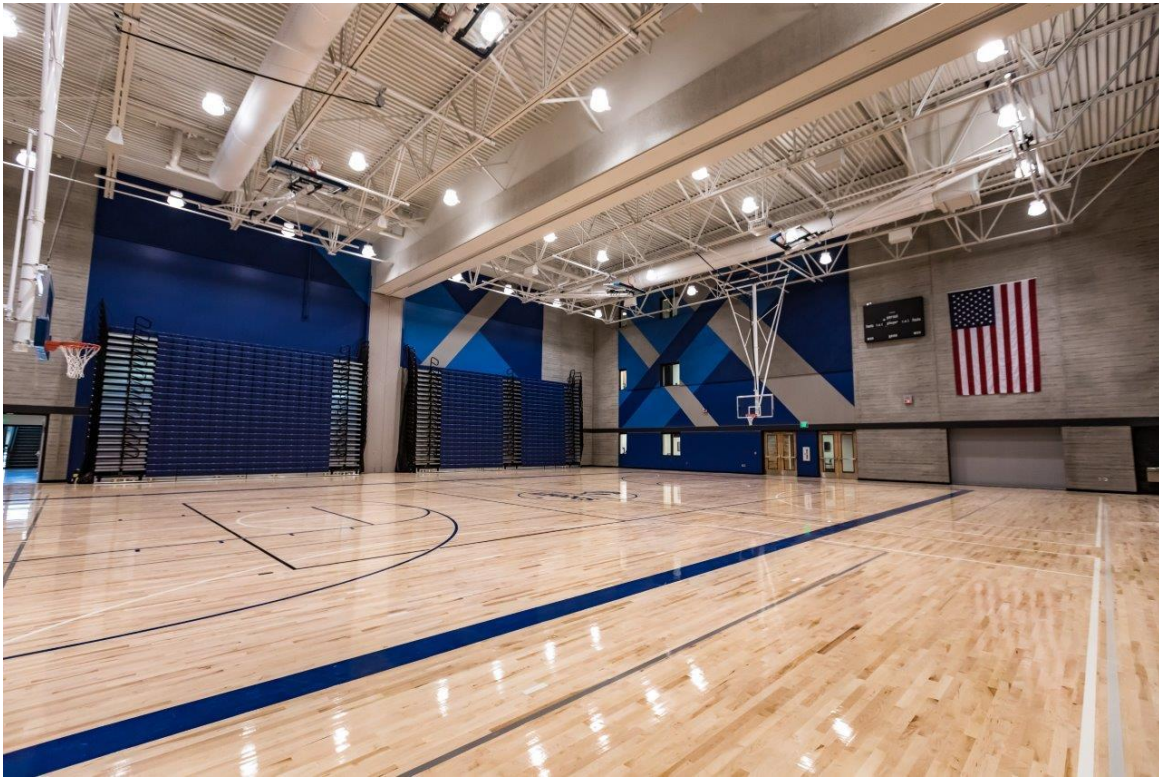
Additionally, the entire Mid-States Concrete Field Crew and all Plant Foremen are OSHA 30-Hour Certified. All team members also annually participate in Safety Days – which serves as a refresher on all of our safety programming through both classroom learning and hands-on activity. Training is run by the Vice President of Safety and Quality, Safety Manager, and all Production Supervisors.

“We flow it through everyone to create ownership over safety,” Wolff said.

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Committed to Pride



([The Lincoln Academy](#) in Beloit, Wisc. Photo courtesy of Corporate Contractors, Inc.)

When it comes to work, pride can mean different things to different people.

Generally speaking, pride refers to the satisfaction that an individual gains from something. The Cambridge English Dictionary defines pride as a feeling of pleasure and satisfaction that you get because you or people connected with you have done or gotten something good.

As a company, we take pride in partnering with our customers to innovate, design, and build meaningful buildings in which to live, work, learn, and play.

We strive to live our World-Changing Behaviors – safety before all else; have a yes! attitude; be candid; put yourself in someone else’s shoes; practice the four refrability habits (which are show up on time; do what you say you are going to do; finish what you start; and say please and thank you), and be a little weird!

“One of the most important things for us is to be involved in our community,” said Jeremy Olivotti, Vice President of Preconstruction. “An opportunity to be part of a project where people work, learn, and play gets us very excited.”

For Foreman Patrick Yates, who leads a team in our Wet Cast department, it is important for him to have pride in anything he puts his hands on.

“If someone sees what I’ve done or the work that any of the people I’m with have done, it’s a great feeling inside to know that you did a good job at whatever you did,” Yates said.

For Foreman Matt Phillips, who leads a team in our Fab Shop, it’s easy to take pride in the buildings we build, and nice to be able to see the local ones regularly.

“That’s something we strive for here at Mid-States – to have good quality buildings and all be proud of what we do,” Phillips said.

Foreman Israel Casique said it is easy for him to take pride in what he does because he is doing what he loves.

“I want to show my kids what I’ve done,” Casique said. “I’m proud of (our work) and proud to be (part of) this company.”

And our foremen aren’t the only ones who like showing off their work.

Project Manager Brad McCaslin also has an affinity for local projects he has been part of, like [Lincoln Academy](#) in Beloit, [ABC Supply Stadium](#) in Beloit and the new Stateline Boys and Girls Club in Beloit.

“I grew up going to the Boys Club at its old location and love the fact that we got to be part of building their new home, which will benefit generations to come,” McCaslin said.

Preconstruction’s Troy Yaun has also worked on projects that have special meaning for him, like the [Hononegah High School Field House](#) in Rockton.

“I enjoyed working on this project because both my kids graduated from Hononegah High School and I know a lot of people in the district and administration,” he said of the project.

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Precast Chalk Talk: Episode 42



In this episode of Precast Chalk Talk, President Hagen Harker talks with team members about the pride they have in the work they are doing.

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About Mid-States Concrete Industries

Since 1946, we have produced structural and architectural precast concrete systems that provide our partners with high quality building materials with sustaining performance.

The biggest part of our story is you - our clients. For more than 75 years, you have trusted us to help with your projects. Each project offers its own unique goals and opportunities. We partner with you to find the right solutions for your project.

[Learn more >>](#)



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